

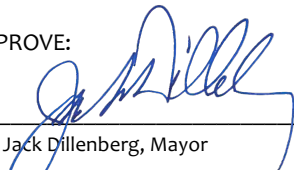
TOWN OF JEROME

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MINUTES SPECIAL MEETING OF THE JEROME TOWN COUNCIL VIA ZOOM TUESDAY, APRIL 20, 2021 AT 10:30 AM

<p>ITEM #1: (0:04)</p>	<p>CALL TO ORDER/ROLL CALL</p> <p>Mayor/Chairperson to call meeting to order.</p> <p><i>Mayor Jack Dillenberg called the meeting to order at 10:31 a.m.</i></p> <p>Town Clerk to call and record the roll.</p> <p><i>Town Manager/Clerk Candace Gallagher called the roll. Present were Mayor Dillenberg, Vice Mayor Mandy Worth, and Councilmembers Alex Barber, Jane Moore, and Sage Harvey. Also present was Town Attorney Bill Sims.</i></p>																																										
<p>ITEM #2: 10:31 (0:26)</p>	<p>EXECUTIVE SESSION</p> <p>Council will enter into executive session, pursuant to A.R.S. § 38-431.03 (A)(3) and (A)(9) for the purpose of discussion, direction, and consultation for legal advice with the Town Attorney and the Chief of Police regarding matters related to security of the town's water system.</p> <p><u>Motion to Enter into Executive Session</u></p> <table border="1" data-bbox="407 989 1411 1119"> <thead> <tr> <th>COUNCILMEMBER</th> <th>MOVED</th> <th>SECONDED</th> <th>AYE</th> <th>NAY</th> <th>ABSENT</th> <th>ABSTAIN</th> </tr> </thead> <tbody> <tr> <td>BARBER</td> <td></td> <td>X</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>DILLENBERG</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>HARVEY</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>MOORE</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>WORTH</td> <td>X</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	COUNCILMEMBER	MOVED	SECONDED	AYE	NAY	ABSENT	ABSTAIN	BARBER		X	X				DILLENBERG			X				HARVEY			X				MOORE			X				WORTH	X		X			
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<p>ITEM #3: 11:33 (0:59)</p>	<p>CHIEF OF POLICE</p> <p>Council will discuss matters related to the position of Chief of Police.</p> <p><i>Police Chief Allen Muma addressed the Council and reminded everyone that he had entered the DROPs retirement system [Deferred Retirement Options Plans] last November, technically giving his notice of retirement within the next five years. He stated that an exit strategy needs to be established, and that he did not want to leave the town hanging. Chief Muma said he has thought long and hard about what he wants to do, has a couple of options, and told the Council that his "No. 2 man" in the police department has told him that in two to three years he also would be gone. He mentioned that Fire Chief Blair may also be retiring within three years. He said he needed input from the Council to help him make a decision.</i></p> <p><i>He said one option would be to leave next June, which is not his first choice. He said the second option would be to stay longer and take three months off in the summers so he could visit family in Michigan. He said his goal has been to effectively provide law enforcement services and that the last 18 months have been the most trying in all his career. He said he is tempted to retire now, but he loves his job and still loves Jerome.</i></p> <p><i>Mayor Dillenberg said he was willing to accommodate the Chief's wishes and give him three months off each summer to be with family, and he would like to collaborate with Chief Muma to find his successor. He said he fully supports going forward with a plan that gives him this liberty.</i></p> <p><i>Ms. Harvey said the Council needs to consider budgeting to hire an assistant police chief to start shadowing Chief Muma and to allow enough time for that person to find residence in town, train, get accustomed to Jerome, etc.</i></p> <p><i>Vice Mayor Worth said she supported the second option and agreed with the mayor and Ms. Harvey. She reminded everyone that this situation points out the need for succession planning. If clear, current job descriptions include the required training, certification, etc., for the position, it makes the hiring process much easier. She said she believes this council can accomplish that.</i></p> <p><i>Mayor Dillenberg said he wants Chief Muma to feel comfortable with a plan in place and would like Ms. Gallagher to work with him on an exit strategy and report back to Council. He asked the chief to also provide input on how to approach hiring his replacement.</i></p> <p><i>Chief Muma guaranteed that he will never leave on the spot because of "that one call." He suggested waiting until the next budget year (2022-23) to hire an assistant chief. He said the town also needs to work out a public safety concept.</i></p>																																										

	<p>Ms. Moore expressed her appreciation for Chief Muma's input and his ability to deal with residents of Jerome, an important factor for his predecessor.</p> <p>Chief Muma said the Council needs to take a hard look at wanting someone to live in Jerome and pay them well enough. He said it is still one of the lowest paid departments in the state.</p> <p>Ms. Harvey suggested a way to roll the assistant chief position into the budget plan.</p> <p>Ms. Barber expressed her thanks to Chief Muma for his service.</p>																																										
<p>ITEM #4:</p>	<p>ADJOURNMENT</p> <p><i>Motion to Adjourn at 11:52 a.m.</i></p> <table border="1" data-bbox="407 474 1411 600"> <thead> <tr> <th>COUNCILMEMBER</th> <th>MOVED</th> <th>SECONDED</th> <th>AYE</th> <th>NAY</th> <th>ABSENT</th> <th>ABSTAIN</th> </tr> </thead> <tbody> <tr> <td>BARBER</td> <td></td> <td>X</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>DILLENBERG</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>HARVEY</td> <td>X</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>MOORE</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>WORTH</td> <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	COUNCILMEMBER	MOVED	SECONDED	AYE	NAY	ABSENT	ABSTAIN	BARBER		X	X				DILLENBERG			X				HARVEY	X		X				MOORE			X				WORTH			X			
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APPROVE: 

 Dr. Jack Dillenberg, Mayor

Date: 5/21/2021

ATTEST: 

 Candace B. Gallagher, CMC, Town Manager/Clerk