

# **The Portage Police Department is hiring! Laterals, No Experience, We will sponsor qualified candidates in the academy. 12 hour shifts.**

## **Position: POLICE OFFICER**

**Portage Police Department, City of Portage, WI** (Population 10,581)

Applications are being accepted to fill full-time vacancy due to retirement

## **Responsibilities:**

Able to face challenges, work independently, and in a team environment, general police functions including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining public peace, protecting life and property and working with the community to address community problems.

## **Salary and Benefits:**

Minimum starting wage rate of \$34.01 per hour with lateral transfer opportunities available (DOQ), Pittman 12 hour shift schedule with every other weekend off, Wisconsin Retirement Fund, Health insurance, Life insurance, vacation, sick leave, paid holidays (10), clothing allowance, deferred compensation, relocation bonus. Work with a family / team in a supportive growing community.

## **Lateral Transfer Program Details:**

Lateral Transfer candidates are sworn officers who are currently employed full-time within another agency. The Chief has authority and discretion, based on prior years' experience, education, and additional skills to determine, singly or in combination the rate of pay, vacation eligibility and/or sick leave accrual that may be granted to such qualified candidates upon hire.

## **Qualifications:**

U.S. citizen, valid driver's license with good driving record, good physical condition, Eligible for Wisconsin Law Enforcement Standards Board Certification is preferred, (has attended or is currently enrolled in the advanced law enforcement academy ) but not mandatory as we will sponsor the right person(s), High School diploma, 60 college credits, ability to possess a firearm, no felony convictions, no domestic abuse convictions, vision correctable to 20/20, good verbal and written communication skills, react quickly and effectively to stressful situations, able to work evenings, weekends & holidays, clear and concise speech, ability to handle several tasks simultaneously, ability to perform essential functions of this position, ability to use all standard law enforcement equipment.

**Apply:**

By 4:00 PM Thursday February 19<sup>th</sup>, 2026 to Assistant Chief Richard Hoege, City of Portage, 117 West Pleasant Street, Portage, WI 53901. Submit a comprehensive letter of interest, current resume, a completed Wisconsin Law Enforcement Standards Board Form DJ-LE 330 including the three questions, and proof of completion or proof of enrollment in a law enforcement academy if applicable. Email documents preferred to : [Richard.hoege@portagewi.gov](mailto:Richard.hoege@portagewi.gov) Questions? Call (608) 742-2174. Posting also available at [www.Wilenet.doj](http://www.Wilenet.doj) or on our website: <https://www.portagewi.gov/police>

**Note:**

Successful applicants will be invited for a written test (if applicable), interviews will begin the week of March 4<sup>th</sup>, 2026, an extensive background investigation; physical and psychological exams and drug screen. The City of Portage does require residency within a 40 minute response time to City Hall within 60 days after completion of probation. The City of Portage is an Equal Opportunity Employer.