

**AN ORDINANCE ESTABLISHING GRANT FUNDING FOR PREMIUM PAY OF ESSENTIAL WORKERS – GROCERY, GAS STATIONS AND CONVENIENCE STORES; FIXING AN EFFECTIVE DATE**

WHEREAS, the City of Waynesville has been selected to receive funding from the federal government through the American Rescue Plan Act; and

WHEREAS, the City Council approved the formation of a Board to analyze the regulations of the Act and formulate a plan on how these funds would best serve the community; and

WHEREAS, the ARPA Funding Board has discussed for eligible uses for the ARPA funding and have presented programs to City Council for approval; and

WHEREAS, grocery, gas stations and convenience stores were on the front–line of the pandemic; and

WHEREAS, the employees of these businesses worked in high-risk environments, with constant threat of exposure, in order to provide much needed services and goods to the citizens of the City of Waynesville. Because of their sacrifice, the City Council wishes to award these workers with Premium Pay Bonuses.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WAYNESVILLE, MISSOURI, AS FOLLOWS:**

**Section 1.** Any grocery, gas station or convenience store in the City limits of Waynesville, who kept their doors open during the Coronavirus Lockdown between February 1<sup>st</sup>, 2020 until August 31<sup>st</sup>, 2021, is eligible to apply for premium pay bonuses for qualified employees.

**Section 2.** Any employee who continuously worked during the timeframe listed above and is still an employee of the business is eligible for a premium pay bonus.

**Section 3.** Grocery, Gas Stations and Convenience Stores may be awarded up to \$250.00 per employee.

**Section 4.** Funding for this program shall not exceed \$50,000.

**Section 5.** The City Administrator, along with the members of the ARPA Funding Board, are authorized to implement this ordinance and develop any supplemental policy or procedure needed to govern such ordinance.

**Section 6.** This ordinance shall be in full force and effect on November 15<sup>th</sup>, 2021.

PASSED AND APPROVED BY THE MAYOR AND CITY COUNCIL ON THIS 21<sup>st</sup> DAY OF OCTOBER, 2021.

By: Dr. Jerry W. Brown  
Dr. Jerry Brown, Mayor

ATTEST:

Michele S. Brown  
Michele Brown, City Clerk