

Job Opening  
Chief of Police  
City of Southmayd, Texas

The City of Southmayd, TX is currently accepting applications for the full-time position of Police Chief.

Salary: \$65,000-\$85,000 dependent upon qualifications and experience.

**DESCRIPTION:**

The Chief of Police reports to the Mayor and the City Council. The applicant must be proficient in state and federal constitutions and laws regarding duties and responsibilities of police and law enforcement officers as well as local codes, ordinances, and policies. Duties and responsibilities are, but not limited to planning, organizing, coordinating, and directing all aspects of department operations such as patrol, law enforcement, traffic control and traffic law enforcement and limited traffic accident investigation, crime prevention, and criminal investigation duties; develops, implements and enforces departmental rules, regulations, general orders, and policies, establish and maintain a working environment conducive to professional standards, positive morale, individual style, quality, creativity, and teamwork. Assist with the preparation and annual budget for the department and makes recommendations to the Mayor/City Council regarding budgetary and financial matters relating to the police department.

This position is a working Chief position which will include working some weekends, holidays, night shift and taking on-call time when needed.

**REQUIREMENTS:**

All applicants must meet the following requirements to be considered for employment as the Chief of Police for the City of Southmayd.

1. Must be 21 years of age and a citizen of the United States.
2. Must possess a high school diploma or its equivalent (GED).
3. Must currently possess a Texas Driver's License (Class C or comparable) with a good driving history.
4. Must be able to speak, read, and write in English; Bilingual preferred but not required.
5. Must be able to communicate effectively.
6. Must be of highest moral and ethical character, modeling professional administration and integrity, and be willing to comply with all applicable laws and regulations, and will be expected to conduct job functions and outside activities with the highest degree of fidelity, morality, and ethics.
7. Must submit to and pass all pre-employment screenings, including a drug and alcohol screening, medical examination, a background investigation, an FBI criminal background fingerprint check and other TCOLE requirements.
8. Ten (10) years of certified law enforcement experience in municipal policing, three to five (3-5) years of which include experience in a senior or commanding officer's role in a law enforcement agency.

9. Must currently hold an active peace officers license, minimally having an Advanced Certification issued by Texas Commission of Law Enforcement (TCOLE) with PSR and continue with all required training hours to obtain Master Peace Officer. Must maintain certification throughout employment.
10. Must be able to obtain TCOLE Advanced Certification within 6 months or sooner for any licensed out of state applicant.
11. Must have completed NIMS 100, 200, 300, 400, 700, and 800 as it pertains to law enforcement.
12. Associate degree with major coursework in criminology, law enforcement, social science, public administration or a closely related field with the understanding of completing a Bachelor's degree within a timeframe to be considered by the Council.
13. Must complete required chief training courses within 12 months of employment in this position if needed.
14. Any combination of equivalent education, training, and experience that provides the required knowledge and skills including military experience in a leadership role will be considered.

#### **BENEFITS:**

The City of Southmayd offers employer paid health, dental and vision insurance, vacation and sick leave, education and certification pay.

The City matches the employee's required contribution of 7% to the Texas Municipal Retirement System (TMRS) with the employer match at 1:1 ratio.

The City allows the Chief of Police and some officers a take-home vehicle. However, Texas residency is required for all members assigned a take home vehicle whether marked or unmarked and must live no more than 25-30 miles from the City.

Applications can be found at [www.southmaydtx.com](http://www.southmaydtx.com) or picked up in person at:

Southmayd City Hall  
4525 Elementary Drive  
Southmayd, TX 76268

**Resumes will not be accepted without a completed application.**

**For further information please contact the City Secretary at 903-868-9420**

